

YOUR RIGHTS UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

Roads To Independence hereby gives public notice that it is the policy of the agency to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, and related Nondiscrimination authorities in all programs and activities. It is our policy that no person in the United States of America shall, on the grounds of race, color, national origin, sex, age, disability, low-income, or limited English proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any of our programs or activities receiving Federal financial assistance.

Any person who believes they have been subjected to discrimination under Title VI and related Nondiscrimination authorities has the right to file a formal complaint. The complaint must be filed in writing with Roads To Independence, Andy Curry, Executive Director, within one hundred-eighty (180) days from the date of the alleged discriminatory occurrence.

Title VI Non-Discrimination Compliance Plan information and Complaint Form can be obtained at our office at: 3355 Washington Blvd. Ogden, Utah 84401. Information can also be emailed to you by sending a request to: roads@roadstoindependence.org.

Retaliation

Retaliation against anyone for making a complaint, acting as a witness, or participating in an investigation is illegal under federal and state anti-discrimination laws. Retaliation shall be investigated as a separate complaint, and if a violation is substantiated, corrective action will be taken and may include discipline up to and including discharge, or other appropriate remedy.

For additional information you may also contact:

Andrew Gray
UTA Title VI Compliance Officer
(801) 287-3533
Email: AGray@rideuta.com

Cherissa Alldredge
UTA ADA Compliance Office
(801) 287-3536
Email: CAldredge@rideuta.com