

**Roads To Independence**  
**3355 Washington Blvd**  
**Ogden, UT 84401**  
**801-612-3215**  
**801-612-3732(fax)**

**Position Title:** Registered Nurse (Nursing Home Transition Coordinator)

**Agency Description:** Roads To Independence is a nonprofit, grassroots, advocacy organization by and for people with disabilities. We are an active agency looking to assist individuals with disabilities live as independently in the community as possible! Core services include but are not limited to Advocacy, Information and Referral, Life Skills Training, Peer Support, Recreation, Assistive Technology and Transition (Youth, Nursing Home, and Diversion from Institutions). We primarily cover Davis, Morgan, and Weber Counties but also serve people in Salt Lake and Box Elder counties on the New Choices waiver. The New Choices waiver is a Medicaid program that assists individuals to live independently in the community rather than in a nursing home. **We are a non-residential facility.**

**Position Title:** Registered Nurse (RN) Case Manager

**Status:** Part Time. Ideally were looking for 2 RN's wanting flexible hours 10 to 20 hours a week. One in the norther end of the Wasatch Front (Boxelder and Weber) and one in the Salt Lake and Davis County area. Or we can have one RN willing to occasionally travel to these areas (once Covid restrictions are lifted). We are very flexible with hour!

**Salary:** Based on experience, knowledge of community resources (housing, Medicare, Medicaid, home health, etc.) is a plus. Salary range is from \$25 to \$35 an hour to start.

**Reports to:** Day to Day direction by Executive Director working in collaboration with the Social Workers (SW) on the New Choices Waiver program.

**Closing Date:** Position remains open until filled by qualified applicant.

**To Apply:** Email resume and cover letter to [roads@roadstoIndependence.org](mailto:roads@roadstoIndependence.org) (Please reference "RN position" in the subject line of your email or resume) or mail/deliver resume to:

**Roads To Independence**  
**Attn: Andy Curry, Executive Director**  
**3355 Washington Blvd.**  
**Ogden, UT 84401**

**The RN assists with transitioning individuals with disabilities out of nursing homes into their own homes, apartments, or assisted living centers. RN will work with SW in preforming intakes and assessments, coordination of services and supports, advocacy and Independent living skills training. The RN will be responsible for the Level Of Care (LOC) and the Minimum Data Set (MDS) and assist in care plan development and assessment, home health, attendant services, and coordination of the New Choices Waiver (<http://www.health.utah.gov/ltc/NC/NCHome.htm> for more information).**

**Essential Duties:**

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1. Assist consumers that live in institutions in developing a discharge plan or Independent Living Plans (ILP's) to transition back into the community.
2. Jointly develop individualized ILP's in setting goals, establishing timelines, and services to be provided. These services may include but not limited to getting assistive technology, finding community services, attendant services, attendant training, First Aid/CPR training, housing, and benefits management.
3. Identify barriers in the community that prevent consumers from being integrated into their communities.
4. Interact with consumers in a professional manner with respect for their rights and maintain strict confidentiality.
5. Submit all reports, case notes, time tracking, and other required paper work in a timely manner.
6. Attend designated meetings and participate in general center meeting as required.
7. Coordinate services based on the consumers' needs to assure a successful transition back to the community.
8. Provide or coordinate life skills training.
9. Organize public-private partnerships to provide services needed for a success transition.
10. Position requires RN to go into the community several times per week to meet with consumers in their homes, apartments, nursing homes, hospitals, or assisted living centers.
11. Complete and fill out MDS and LOC.
12. Advocate on issues promoting the independence of people with disabilities.
13. Other duties as assigned.

#### **QUALIFICATIONS:**

- Minimum qualifications require applicant to be a licensed RN.
- Ability to travel in a multi-county service area.
- Computer literate.
- Excellent writing skills.
- Must have an acceptable Criminal Background Check.
- Experience working with individuals with disabilities.
- Personal experience with disability and /or knowledge of disability issues and the consumer/community based IL philosophy a plus.
- Familiarity with the MDS-HC and LOC forms and guidelines a plus.
- Bilingual abilities a plus.
- Person with a disability a plus.

This job description is not intended to be and should not be construed as an all-inclusive list of responsibilities, skills, efforts or working conditions associated with the position. While it is intended to be an accurate reflection of the job requirements, RTI reserves the right to modify, add or remove duties and to assign other duties as necessary.

#### **Working Conditions:**

Work schedule requires flexibility and is dependent upon program needs. Work is typically performed in an office environmentally controlled setting. The position requires traveling out of area and working flexible hours, occasionally including weekends and evenings.

*RTI is an affirmative action/equal opportunity employer and is committed to increasing the diversity of its workforce and sustaining a work environment that is inclusive. Women, minorities, veterans and people with disabilities are encouraged to apply. Reasonable accommodations will be made for employees with disabilities.*